

# INTRODUCTION

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Director, Office of Federal Agency  
Programs, OSHA

# BACKGROUND

- Master of Industrial Hygiene,
  - University of Minnesota, Duluth
- Certified Industrial Hygienist
- Certified Safety Professional
- 30 years of federal service

# WORK HISTORY

- Began with MESA – Mine Enforcement and Safety Administration, Dept. of Interior
  - Mining Engineering Technician
  - Industrial Hygienist
- Mine Safety and Health Administration, Dept. of Labor
  - Industrial Hygienist
  - Supervisory Special Investigator

# OSHA

- Area Director, Syracuse Area Office  
1994 – 2004
- Director, Office of Federal Agency  
Programs, January 2005

# Staffing

- Eight full-time employees
  - Office Director
  - Program Analysts
  - Safety Specialists
  - Industrial Hygienists
  - Support Staff

# Federal Agency Program Functions

- Provide leadership and guidance to heads of Federal agencies to assist them in implementing effective occupational S&H programs.
- Inform the President on progress made.

- Develop policies, regulations, program plans and procedures for Federal agency evaluation, training, consultation, standards review, inspection and council programs;

- Provide policy guidance to OSHA Regional Administrators on Federal consultations; inspections; evaluations; training; and Field council operations.

- Evaluate Federal agency occupational safety and health programs and recommend improvements.
- Submit to the President reports of evaluations and agency responses.

- Establish Federal agency compliance policies;
- and monitor the effectiveness of OSHA's compliance activities.

- Establish requirements for Agency Certified Safety and Health Committees.

- Provide support to Federal agencies in the correction of hazardous working conditions, and;
- Provide assistance and guidance to agencies in the use and interpretation of OSHA safety and health standards.

- Establish priorities for and provide guidance to Federal agencies and the OSHA Training Institute in the provision of training for Federal agency personnel.

- Develop and maintain a recordkeeping and reporting system based on OWCP data for Federal agency programs.
- Prepare and publish an annual statistical Summary.
- Develop and maintain requirements for the Federal Integrated Management Information System.

- Analyze statistical data to determine trends in injury or illness causes, nature, costs, etc., and publish periodic reports of these analyses.

- Provide the executive secretariat to the Federal Advisory Council on Occupational Safety and Health, to assist and guide it in fulfilling its role of advising the Secretary of Labor on governmental safety and health matters.

- Sponsor and provide leadership to the Field Federal Safety and Health Councils

- Prepare and submit to the President an annual formal report on the occupational safety and health program in the Federal Government.

# PRIORITIES

## SHARE

- Safety, Health and Return-to-Employment Initiative.
- Runs from FY 2004-2006

# *SHARE Goals*

- 1) To reduce Total Case Rates by at least 3% per year
- 2) To reduce Lost Time Case Rates by at least 3% per year
- 3) To improve the timeliness of filing injury and illness notices by at least 5% per year
- 4) To reduce the rates of lost production days due to injuries and illnesses by at least 1% per year

# *SHARE Initiative*

## Aligns with:

- The President's Management Agenda (PMA) goal on human capital by focusing on strategies to prevent workplace injuries and injuries and “preserve” human resources
- DOL's strategic goal to “foster quality workplaces that are safe, healthy, and fair”
- OSHA's mission to promote and assure workplace safety and health and reduce workplace fatalities, injuries and illnesses

# My #1 Priority

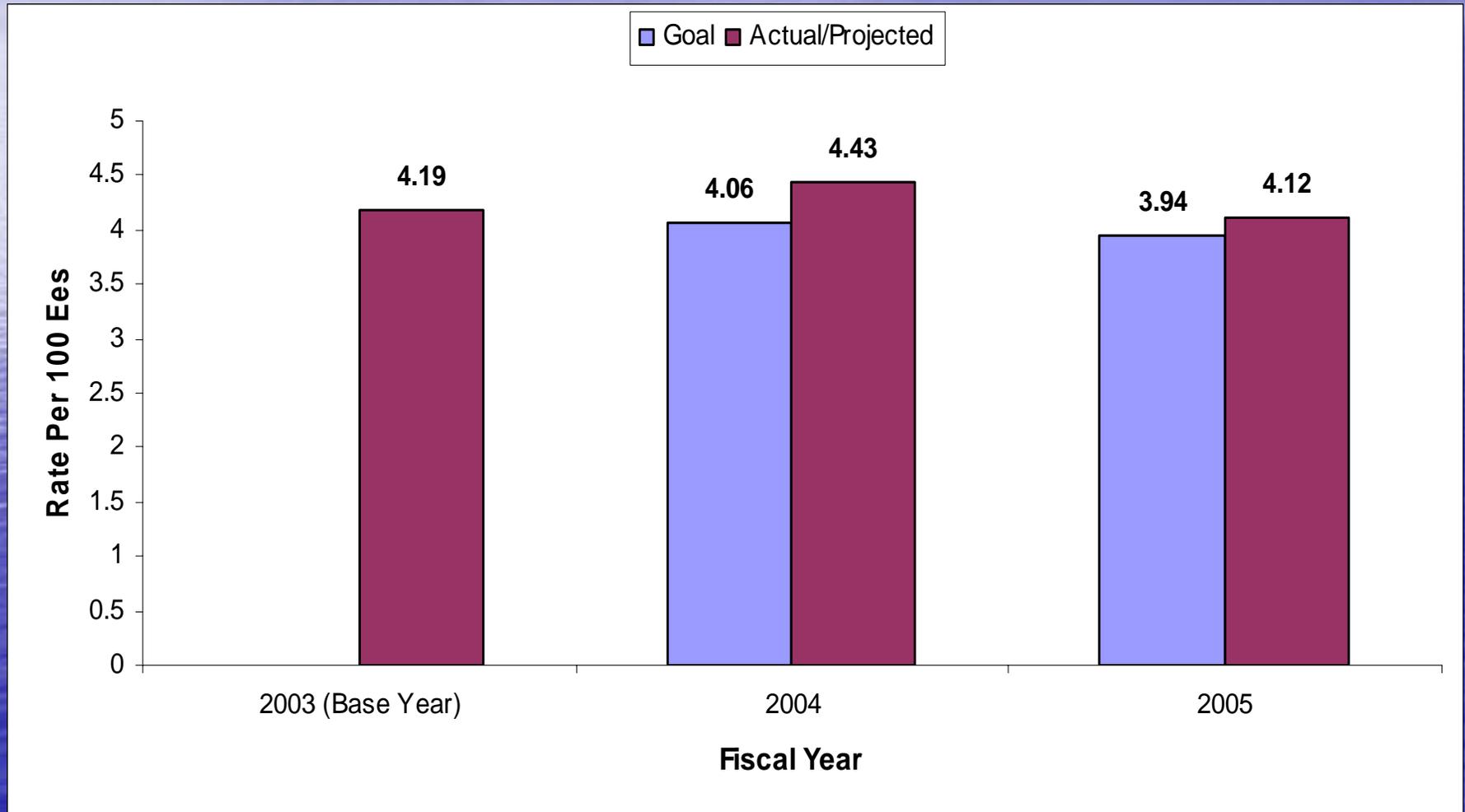
- Assist the various Federal Departments and Independent Agencies in meeting the TCR and LTCR goals in FY05 and FY06.

# PROGRESS

- In FY04, the federal government failed to meet three of the four goals.
- Timeliness in reporting was improved by more than the 5% goal.
- TCR and LTCRs both increased rather than decreased.

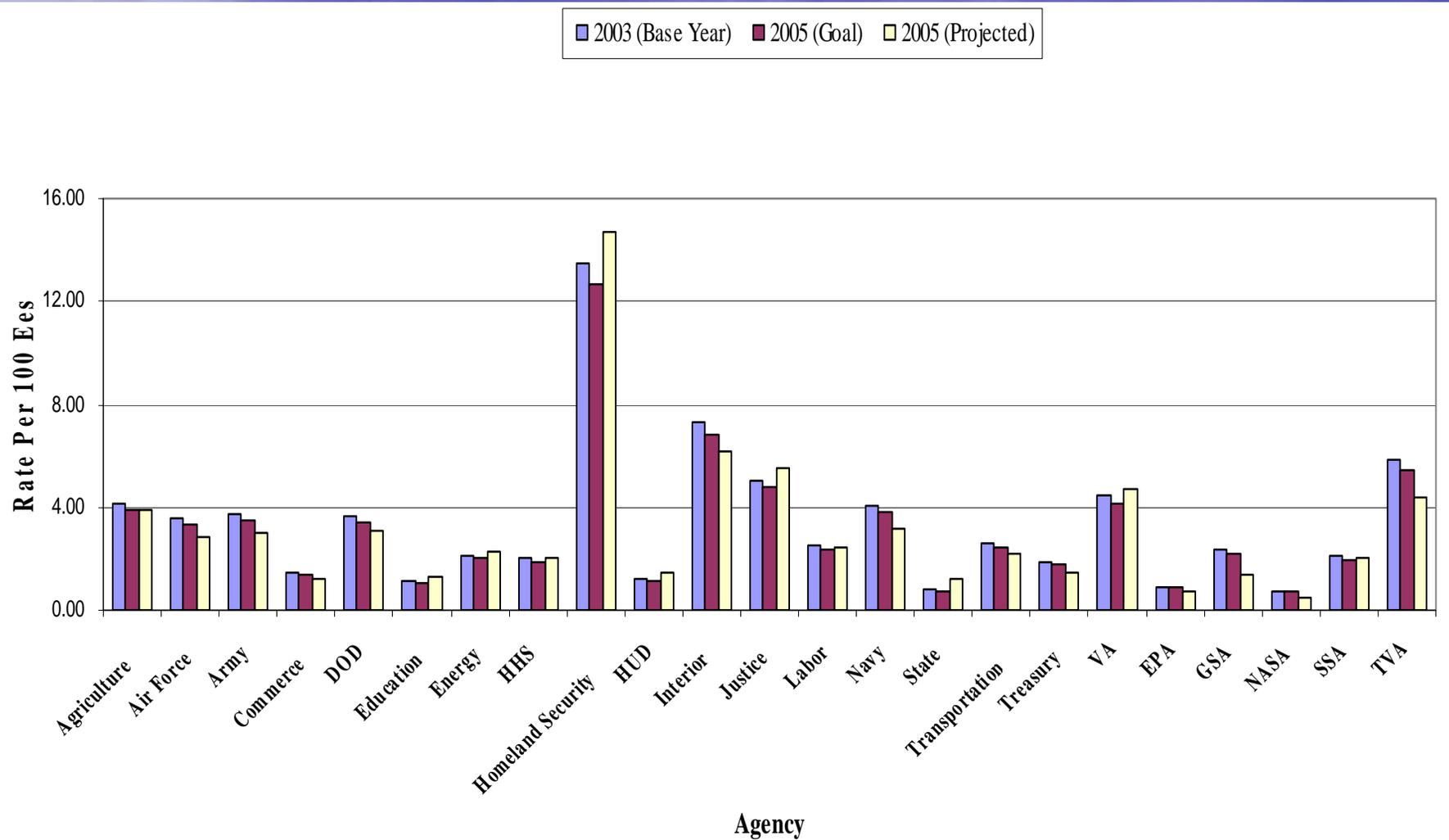
# Goal #1 - Results

## “TCR” for Federal Government (less USPS)



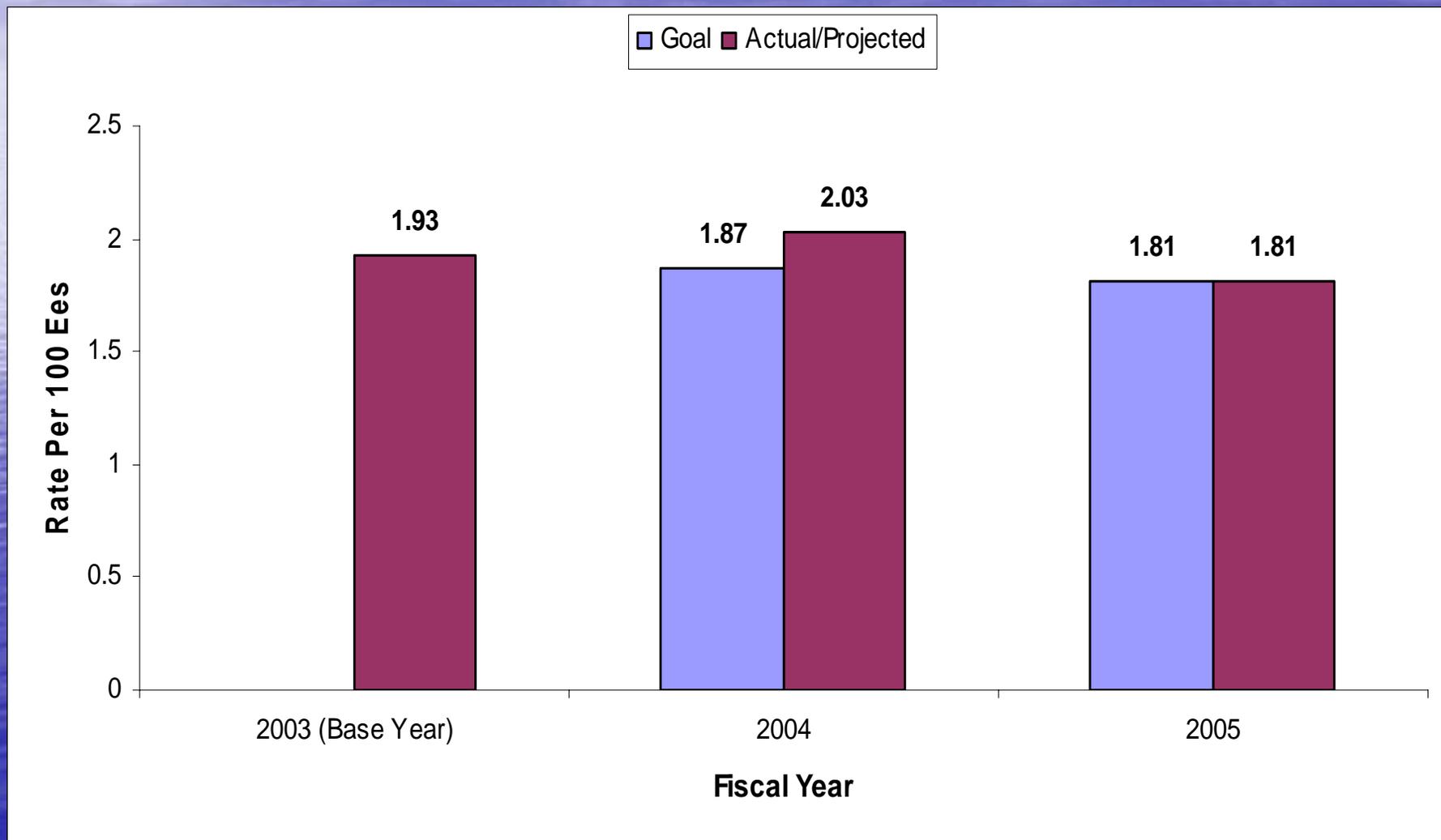
# Goal #1 – FY 2005 (Q'1)

## “TCR” by Major Agency



# Goal #2 - Results

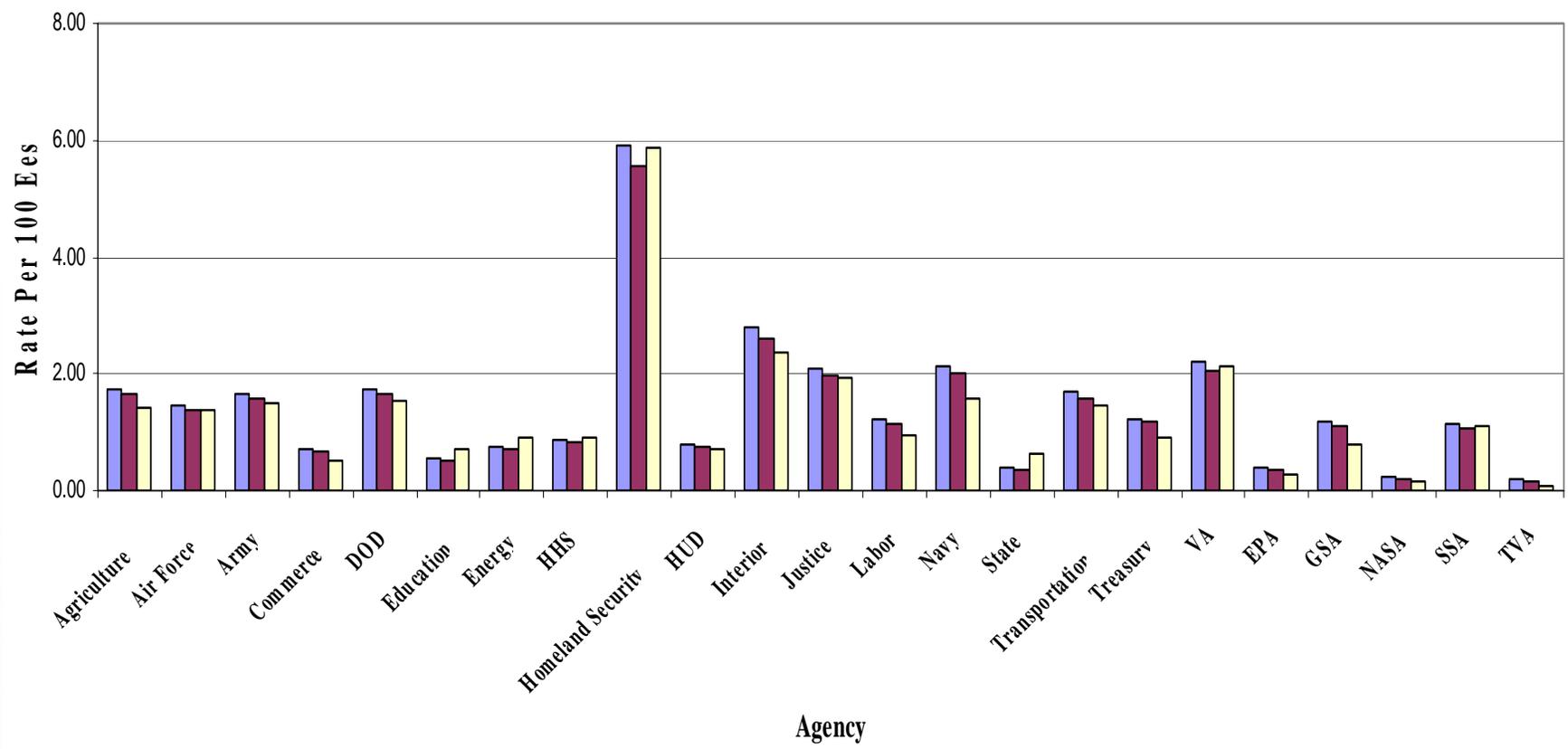
## “LTCR” for Federal Government (less USPS)



# Goal #2 – FY 2005 (Q'1)

## “LTCR” by Major Agency

2003 (Base Year) 2005 (Goal) 2005 (Projected)



# TSA/Baggage Handling

- Extraordinary injury rate
- Working on an "Agreement"
- Web-based training for Collateral Duty Safety Committee members at individual airports
- Include Ergonomic training on baggage handling

# Federal Safety and Health Councils

- Working on updating existing charters and processing new charters
- Assuring the Councils are operating in conformance with Federal regulations
- Assisting the Councils in being effective conveyors of S&H training and information for the Federal sector.

# 1904 Recordkeeping

- As of January 2005, the Federal sector has transitioned from 1960 to 1904 recordkeeping requirements.
- Multiple training resources to assist Federal agency recordkeepers learn this process.
  - On-line
  - Classroom courses
  - Video/DVD

# SHIMS Technology

- Enhancing awareness of DOL SHIMS technology available to other Federal Depts.
- Encouraging web-based recording systems, coordinating with Worker Compensation reporting.

# Inspection Program Development

- Development of a site-specific inspection program, based on injury and illness rates, similar to the SST program for the private sector.

# Partnerships and Alliances

- Working to initiate partnerships with various federal departments:
  - Dept. of Army
  - Dept. of Navy
  - Pentagon
  - Dept. of Interior

# VPP

- Encourage federal agencies to participate in OSHA's Voluntary Protection Program.  
Noteworthy participants include:

NASA

U. S. Postal Service

# FACOSH

- Invigorate the Federal Agency Council on Occupational Safety and Health.
  - All membership terms expire this summer.
  - Finding new members
  - Staggering terms

# President's Reports

- Catching up on these voluminous reports that have fallen behind schedule.
- Expediting the process for future reports.

# MOTOR VEHICLE SAFETY

- Seatbelt Initiative
  - Every belt/every ride campaign
- Defensive Driver Training

# OSHA Resources

- [www.osha.gov](http://www.osha.gov)
- Office of Federal Agency Programs (OFAP)  
(202) 693-2122
- Regional Federal Agency Program Officer
- Area Office:
  - Compliance Assistance Specialist
  - Area Office Staff

Questions??